

CSL Behring – the global biotherapies provider driven by its promise to save lives and to improve the quality of life for people with rare and serious medical conditions.

For our location in Bern (Switzerland), Marburg (Germany) or King of Prussia (USA), we are looking for a

Head of Global Regulatory Intelligence & Policy

The purpose of this position is to establish and lead the development of the Regulatory Intelligence and Policy group across the business capabilities and functional areas of Global Regulatory Affairs (GRA).

This role's primary responsibility is to partner with GRA leadership, regulatory teams and other CSL Behring's functions by providing strategic analysis of regulatory environment and the necessary tools to inform decisions making and provide CSL Behring with a competitive advantage.

Main Responsibilities and Accountabilities:

- Lead a global team of regulatory intelligence professionals based in Europe and North America to gather, analyze and communicate timely and relevant regulatory information.
- Monitor and assess the global regulatory environment to anticipate and communicate regulatory trends through an understanding of regulatory guidelines, regulations and laws that may have an impact on CSL Behring's products and regulatory business processes.
- Own and govern the process for assessing draft regulations and regulatory guidelines, their potential impacts on CSL Behring's products, commenting them to recommend the development of CSL Behring's specific position, propose an action plan and control implementation.
- Set up and implement a Regulatory Intelligence strategy to deliver regular RI updates by providing education, knowledge sharing, newsletters, reports and other modes of communication to advance regulatory expertise and decision making.

Effectively communicate (verbally, written) regulatory intelligence to a broad, diverse and global audience.

- Work with external parties/consultants as appropriate to run the regulatory Intelligence process (access to sources of information, data gathering, analysis and dissemination).
- Collaborate with regulatory regional functions, CSL Behring's Policy department, other Intelligence groups (commercial, operations, project management), and other functions to stay abreast of changes in the global regulatory environment. The objective is to provide context and broader perspective but also to identify and prioritize topics for surveillance.
- Represent Regulatory Intelligence and Policy on internal, external forums / networks and Trade associations as assigned. Provides comprehensive summaries and strategic advice, back to GRA. Positively influence the regulatory environment to meet business needs.
- Engage with internal and external Key Opinion Leaders to formulate and shape policies and positions on regulatory topics internally and externally.

- Interact with the regulatory Health Authorities on general and non-product related topics. This activity is conducted in partnership with the regulatory regional Heads.

Qualifications & Experience:

- Advanced degree in life sciences or health-related discipline (Pharm.D., M.D. or others)
- Minimum of 12 years of life science experience
- Regulatory experience or a solid combination of regulatory and/or related experience in both development and post-marketing phases
- Knowledge and understanding of several regional regulatory environments
- Previous experience in delivering regulatory policy and intelligence is required
- Superior communication and presentation skills in English, both verbal and written
- High customer focus; "Big picture thinker" with strong business perspective
- Ability to influence and develop a network
- Effectively lead and manage people across multiple geographic locations
- Promotes a culture of teamwork, customer focus, and innovative thinking
- Embraces change and should possess the ability to effectively work in an international, multicultural and matrix environment
- Business travels will be required (20-30% of the time)

We are looking forward to receiving your online application. Applications must include a motivation letter and CV, as well as letters of references and copies of relevant transcripts and/or diplomas in the original language. **Please include all these in one document together with the CV.**

CSL Behring is committed to provide equal employment opportunity for all.